



Bowls Alberta & Member Clubs



Reciprocation Policy

All capitalized words are defined in the Definitions section, the Appendix of the Safe Sport Manual. The 'Code' refers to the BA and Member Clubs Code of Conduct and Ethics.

Policy Statement

1. The purpose of this Policy is to ensure Bowls Alberta and its Member Clubs' enforcement and recognition of all disciplinary sanctions relating to breaches of the 'Code' applied by Bowls Canada Boulingrin (BCB), and by either Bowls Alberta (BA) or one of its Member Clubs.
2. BA and its Member Clubs recognize the importance of safe sport for all participants in the sport throughout the country. They also recognize their obligations may include engaging an independent third party to handle and/or investigate all matters regarding breaches of the 'Code'.

Application

3. This Policy applies to BA and to its Member Clubs in agreement with BCB.

Responsibilities

4. BCB will:
 - a) Provide copies of discipline and appeal decisions to BA and their Member Clubs affected or impacted by any decisions,
 - b) For discipline decisions provided to BCB by BA or by a Member Club, determine per the *Discipline and Complaints Policy* whether to initiate further action against the Participant(s) named in a decision, and
 - c) Recognize and enforce the disciplinary sanctions imposed by BA and/or a Member Club.
5. BA will:
 - a) Provide copies of discipline and appeal decisions involving Participants to BCB and to the Member Club(s) affected or impacted by the decision,
 - b) For discipline decisions provided to BA by BCB or by a Member Club, determine per its own policies whether to initiate further action against the Participant(s) named in the decision,
 - c) Recognize and enforce the disciplinary sanctions imposed by BCB and/or a Member Club, and
 - d) Update their governing documents to reference the reciprocation procedures described herein.
6. Member Clubs will:
 - a) Provide copies of discipline and appeal decisions involving Participants to BA and BA will forward the decision to BCB,
 - b) For discipline decisions provided to a Member Club by BCB or by BA, determine per its own policies whether to initiate further action against the Participant(s) named in the decision,

- c) Recognize and enforce the suspensions and disciplinary sanctions imposed by BCB and/or BA, and
- d) Update any governing documents to reference the reciprocation procedures described herein if necessary.

Flow of Decisions

- 7. Decisions regarding discipline and appeal decisions should be disseminated in the following manner:
 - a) At the provincial level, decisions should come from BA's SSO to BCB, to the President of BA and to its Member Clubs' SSO's,
 - b) At the Club level decisions should come from the Club SSO and be sent to their President and to the SSO of Bowls Alberta,
 - c) The President of BA may share the information with their Executive Board to determine if they should give further advice to their Member Clubs, and
 - d) The Presidents of the Member Clubs may share the information with their Executive Boards to determine if and when decisions should be shared with their members.

Appeals

- 8. Decisions made in accordance with this Policy are not appealable.

Policy History Approved: May 2023 Next Review: March 2026
